Higher Education Administrative Accountability Report Special Provisions, Sec. 5.7 FY2016

Institution Code: 556 Institution Name: Texas A&M AgriLife Research

Note: Joint positions with Texas A&M AgriLife Extension, Texas A&M University, and Texas A&M Forest Service reflect total source for that agency without MOF fund source.

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A	В	C	D	E	F	G	H	I	J		K	L	M
]	Nonsalary Be	nefits FY 2010	6			
Name	Position	Funding Source	Salary (09/01/15)	Percentage Salary Increase Over FY 2015	One-time Merit	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Deferred Compensation	Non-Cash Compensation	Total Compensation	Explanation / Comments
Mark A. Hussey	Vice Chancellor, Agriculture	General Revenue	\$118,980		\$0	\$0	\$0	\$0	\$0	\$6,404	\$0	\$125,384	
	Dean, Agriculture & Life Sciences	TAMU Funds	\$247,005		\$0	\$0	\$0	\$0	\$0	\$13,295	\$0	\$260,300	
		AgriLife Extension Funds	\$84,015		\$0	\$0	\$0	\$0	\$0	\$4,522	\$0	\$88,537	_
		Total	\$450,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$24,222	\$0	\$474,222	Appointed Interim President effective 1/14/14- Returned to position effective 5/1/15
William A. Dugas, Jr.	Associate Vice Chancellor for Ag & Life Sciences -	General Revenue	\$207,406		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$207,406	
	Business & Strategic Management	TAMU Funds	\$32,468		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,468	
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$600	Appointed Acting Vice Chancellor and Dean
		AgriLife Extension Funds	\$27,128		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,128	effective 1/14/14- Returned to position effective
		Total	\$267,002	-11.88%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$267,602	5/1/15
Larry L. Boleman	Associate Vice Chancellor for Ag & Life Sciences - Outreach and Strategic Initiatives	General Revenue TAMU Funds Local Funds AgriLife Extension Funds Total	\$236,680 \$0 \$0 \$46,634 \$283,314	0.18%	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$600 \$0 \$600	\$0 \$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0 \$0	\$236,680 \$0 \$600 \$46,634 \$283,914	Merit Increase
Ronald D. Lacewell	Assistant Vice Chancellor - Federal Relations	General Revenue Local Funds AgriLife Extension Funds Total	\$122,854 \$24,789 \$34,228 \$181,871	1.39%	\$0 \$0 \$500 \$500	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$600 \$0 \$600	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$122,854 \$25,389 \$34,728 \$182,971	Merit Increase
Joseph D. Cox, Jr	Assistant Vice Chancellor - External Relations	General Revenue Local Funds Texas Forest Service AgriLife Extension Funds	\$66,462 \$0 \$17,559 \$54,411		\$0 \$0 \$0 \$500	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$600 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$66,462 \$600 \$17,559 \$54,911	
		TAMUS Funds	\$25,003		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,003	
		TVMDL Funds	\$3,472		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,472	_
		Total	\$166,907	3.09%	\$500	\$0	\$0	\$0	\$600	\$0	\$0	\$168,007	Merit Increase

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A B C D E F G H I J

A	В	C	D	E	F	G	H	I	J	K	L	M	
					Nonsalary Benefits FY 2016								
Name	Position	Funding Source	Salary (09/01/15)	Percentage Salary Increase Over FY 2015	One-time Merit	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Deferred Compensation	Non-Cash Compensation	Total Compensation	Explanation / Comments
Stephen Schulze	Asst Vice Chancellor - Administrative Services	General Revenue	\$126,182		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,182	
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$600	
		TAMU Funds	\$30,843		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,843	
		AgriLife Extension Funds	\$31,617		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$31,617	_
		Total	\$188,642	3.29%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$189,242	Merit Increase
Craig L. Nessler	Director - AgriLife Research	General Revenue	\$237,898		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$237,898	
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$880	\$0	\$0	\$880	
		Total	\$237,898	1.93%	\$0	\$0	\$0	\$0	\$880	\$0	\$0	\$238,778	Merit Increase
iller F. McCortel	For auties Associate Diseases	General Revenue	¢210.644		¢0	¢0	¢0	60	60	60	60	\$210.644	
Billy F. McCutchen	Executive Associate Director	Local Funds	\$219,644 \$0		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$600	\$0 \$0	\$0 \$0	\$219,644 \$600	
		Total	\$219,644	9.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$600	\$0	\$0 \$0	\$220,244	Merit Increase
		Total	\$219,044	9.50%	\$0	30	\$0	30	\$000	\$ 0	\$0	\$220,244	=
David K. Lunt	Associate Director	General Revenue	\$191,670		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$191,670	
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$600	<u>_</u>
		Total	\$191,670	9.50%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$192,270	Merit Increase
Richard A Mertens	Associate Director, Federal Relations	General Revenue	\$114,076		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$114,076	
		Texas Forest Service	\$8,874		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,874	
		TVMDL Funds	\$8,664		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,664	
		AgriLife Extension Funds	\$43,754		\$500	\$0	\$0	\$0	\$0	\$0	\$0	\$44,254	
		Total	\$175,368	2.94%	\$500	\$0	\$0	\$0	\$0	\$0	\$0	\$175,868	Merit Increase
Debra A. Cummings	Assistant Director Business Services	General Revenue	\$108,545		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$108,545	
	CFO, Texas A&M AgriLife Research	Local Funds	\$0		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$600	
	ū	AgriLife Extension Funds	\$30,509		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,509	
		Total	\$139,054	6.84%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$139,654	Merit Increase/Equity Adjustment
Deanie D. Dudley	Assistant Dean - College of Agriculture & Life Sciences	General Revenue	\$8,574		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,574	
		TAMU Funds	\$137,733		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$137,733	
		AgriLife Extension Funds	\$5,986		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,986	
		Total	\$152,293	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$152,293	Merit Increase

^{*} Other = Cell Phone Allowance